



Sustainability and Social Responsibility

Commitment to Sustainability

Goldenfuture Life Plans, Inc. (the “Company”), is committed to creating meaningful and lasting value for Filipino families and the communities it serves. As a provider of memorial plans, the Company helps families prepare for life's inevitable moments with dignity, care and peace of mind.

The Company’s commitment to sustainability goes beyond the services it provides. The Company seeks to operate responsibly, care for its people and communities and contribute to a future that is more inclusive, resilient and sustainable for generations to come.

Guided by responsible business practices and a people-centered approach, the Company seeks to create long-term value for its clients, employees, partners, communities and other stakeholders.

CSR and Beyond

The Company recognizes that meaningful service extends beyond its business operations. Its approach to corporate social responsibility reflects its commitment to contributing positively to the communities it serves.

The Company seeks opportunities, including through partnerships and employee engagement, to support initiatives that promote compassion, well-being and meaningful connections. Through responsible corporate citizenship and meaningful community engagement, the Company aims to contribute to initiatives that uplift and empower people and create a positive impact beyond the services it provides.

People

People are at the heart of the Company’s purpose.

The Company is committed to fostering a culture built on trust, respect, integrity and compassion. It values its employees, clients, partners, and communities and recognizes the importance of treating every individual with dignity and care.

The Company seeks to provide opportunities for professional growth while promoting collaboration, accountability and service excellence among its employees. By empowering its employees, the Company strengthens its ability to provide compassionate and dependable service to Filipino families.

This commitment also extends to the families who entrust the Company with their plans for the future. Through memorial plans designed to help families prepare ahead, the Company aims to provide greater peace of mind and support during life's most difficult moments.



Environment

The Company recognizes the importance of environmental responsibility and the role businesses can play in contributing to a more sustainable future.

The Company seeks to promote environmental awareness within its operations and identify practical opportunities to use resources responsibly. It likewise continues to explore opportunities to support initiatives that contribute to cleaner, greener and healthier communities.

By making responsible choices and encouraging greater environmental awareness, the Company seeks to contribute to the protection of the environment for future generations.

Our Sustainability Approach

The Company is committed to transparency, accountability and responsible corporate governance.

It recognizes that sustainability is a continuing journey and remains committed to strengthening its approach to responsible business practices as it grows. In doing so, the Company seeks to create long-term value while maintaining the trust and confidence of the families, communities, and other stakeholders it serves.

The Company's sustainability approach is anchored on responsible service, meaningful community engagement, care for people and environmental awareness.

Through its commitment to **People, Communities, and the Future**, the Company remains focused on helping Filipino families prepare with peace of mind while contributing to a more responsible and sustainable future.